

Marine Scotland – Advertisement

Appointment for six Chairs for:

- Outer Hebrides Regional Inshore Fisheries Group
- Orkney Regional Inshore Fisheries Group
- Shetland Inshore Fisheries Group
- North and East Coast Fisheries Group
- North West Coast Fisheries Group
- South West Coast Fisheries Group

Location

Working from home, but successful candidate will be expected to regularly meet with fishers throughout the area of the post applied for.

Salary

An honorarium of £275 per day will be paid and travel & subsistence costs will be reimbursed.

Description

Regional Inshore Fisheries Groups (RIFG) are non-statutory bodies that provide fishers a strong voice in matters that affect them and develop projects for fisheries improvement (out to twelve nautical miles). Their aim is to work with fishers and Marine Scotland to improve the sustainable management of inshore fisheries.

Marine Scotland seeks to appoint six independent Chairs for the Regional Inshore Fisheries Groups (one for each), for an initial period running from January 2023 until June 2024.

Background information on RIFGs can be found at www.rifg.scot.

Role Description

This post is for a Chairperson to work between 8 and 16 days per month*, depending on the area. The activities of the RIFG network are guided by Marine Scotland strategies, including the Blue Economy Vision, 2020-2030 Fisheries Management Strategy, Scottish Strategy for Seafood and National Marine Plan. The successful candidate will play an integral role in developing its function, in-step with these strategies. The Chairperson will be a fair, impartial and credible representative for inshore fishing businesses of all sizes and prepared to work proactively to expand and promote the network.

Main duties include:

- Being responsible for general meetings (typically 4 per year) that are properly structured and follow an agreed agenda, developing a productive relationship amongst all members and acting as a mediator when problems and conflicts arise.
- Attending *ad hoc* meetings with other national Chairs, Marine Scotland Officials and Ministers.

- Taking responsibility for coordinating, developing and maintaining a regional Fisheries Management Plan, aligned with priorities under the 2020-2030 Fisheries Management Strategy.
- Taking a proactive approach to meeting and engaging with fishing businesses of all sizes across the region, where appropriate, developing and maintaining strong links with district Fishery Offices to achieve this.
- General management tasks, including administrative support (where necessary), quarterly reports and budgetary provisions.
- Authoring relevant content for upload to the RIFG website.

Person Specification:

No formal qualifications are required.

Applicants should have:

- Experience of chairing boards or committees.
- Excellent communication skills, including the ability to liaise effectively with industry, Government public & media.
- Ability to take responsibility, build strong relationships and promote collaborative working.

Desirable but not essential:

Knowledge of the Scottish fishing industry or policy development in the marine sector.

Candidates who are successful at application sift level will be invited to a competency based interview, where they will be assessed on the following:

- Leading Others
- People Management
- Communication and Engagement
- Analysis & Use of Evidence

How to apply:

For an application pack or more information, please email inshore@gov.scot

Applicants may apply for one or more appointments, however no individual will be appointed as Chair of more than one RIFG.

The closing date for applications is **15th December 2022**.

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North and East Coast	Up to 16 days pcm
West Coast	Up to 12 days pcm
Islands	Up to 8 days pcm